

<p>IndiaBroadband >> <i>Linking India</i> CORPORATE OFFICE PAT - SECTION <u>Bharat Sanchar Bhawan,</u> H C Mathur Lane, New Delhi -110001</p>	 <p>भारत संचार निगम लिमिटेड (भारत सरकार का उपक्रम) BHARAT SANCHAR NIGAM LIMITED (A Govt. of India Enterprise)</p>
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No.2-8/2009-PAT(BSNL)

Dated 14.06.2010

To

All Heads of Telecom Circles/
Administrative Units.
BSNL.

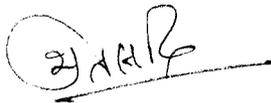
Sub: Anomaly due to accrual of increment of junior earlier than the senior after fixation of pay in revised pay scale on implementation of 2nd PRC.

Sir,

I am directed to refer to this office letter of even number dated 23.09.2009 on the above subject and to say that references have been received from various field units to further clarify the provisions of the letter referred above regarding the way in which said anomaly has to be removed.

2. Therefore, the Para 3 of the letter dated 23.09.2009 is modified as under:

Existing Para	Modified Para
<p>It has now been decided with the approval of competent authority that in cases of anomaly as indicated in Para 2 (i) & (ii) above, where senior starts drawing less pay than the junior, the increment to the senior may be granted on the date as admissible to the junior by ante-dating the senior's increment subject to the fulfillment of other terms and conditions as given in annexure. The next increment in all such cases where ante-dating has been done will be granted after a period of 12 months. However, such ante-dating will be allowed only once.</p>	<p>It has now been decided with the approval of competent authority that in cases of anomaly as indicated in Para 2 (i) & (ii) above, where senior starts drawing less pay than junior, the pay of senior may be stepped-up at par with junior subject to the fulfillment of other terms and conditions as given in annexure. The next increment in all such cases will be granted after a period of 12 months of stepping-up of pay at par with junior. However, such stepping-up will be allowed only w.r.t one of his juniors.</p>



3. The cases if any settled in accordance with the earlier order dated 23.09.2009, are to be revised as per the above clarification and the affected employees may be allowed to revise their earlier option, if they desires so, within month from the date of issue of this order.

Other contents of the letter dated 23.09.2009 will remain unchanged.


14/06/2010
(Sheo Shankar Prasad)
Assistant General Manager (Pers-V)
Tel 23037475

Copy to:

1. PPS to CMD, BSNL, Bharat Sanchar Bhawan, New Delhi
2. PPS to DIR (HR)/DIR(Enterprise)/DIR(Consumer Fixed Access) / DIR(Consumer Mobility)/DIR(Finance), BSNL Board.
3. All Executive Directors, BSNL
4. All PGMs/GMs BSNL, C.O.
5. Director (Estt.), DOT with the request to bring the contents of this letter to the knowledge of all CCA offices w.r.t. DOT letter NO. 40-12/2004-Pen (T) dated 17.01.2005 and subsequent clarification dated 23.05.2008.
6. DGM (Arch.) / (BW) / (Civil) / (EF) / (Electrical) / (Pers.) / (SEA), BSNL C.O.
7. AGM(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV)/(SEA)/(Electrical)/(Civil), BSNL C. O.
8. Pers. I, II , III & IV / CSS / Pension / A & E/ CWG/ SEA Sections, BSNL, C.O.
9. AD (OL) for Hindhi version.
10. Guard File.